



Niken Construction Ltd

Equal Opportunities Statement

Niken Construction offers equal opportunity and values diversity. It is our policy that all employees, applicants or customer will be treated equitably, irrespective of race, colour, ethnic or national origins, age religion, sex, disability, political beliefs or marital status.

We seek to engage, promote and train staff on the basis of their capabilities, qualifications and , experience.

We monitor the effectiveness of our Policy and procedures in the recruitment selection, training, transfer and general treatment of women, disabled persons and ethnic minority employees .Where monitoring reveals under representation, the procedures are review and any necessary action taken.

Equality awareness training is provided as part of our site and general management training schemes.