

# HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work etc, Act 1974 imposes statutory duties on both employers and employees.

To enable these duties to be carried out it is the policy of the Company, so far as is reasonably practicable, to ensure that the responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels of the Company. That all practicable steps are taken to safeguard the Health, Safety and Welfare of all employees, customers, sub contractors, and any other person affected by the Company's undertakings.

- a) To meet these responsibilities and to comply with relevant legislation, the company has set down the following objectives, and these are to ensure that, so far as is reasonably practicable.
- b) A full Health & Safety induction training is given to all employees.
- c) The provision of such information, instruction, training and supervision, to ensure that all tasks are undertaken in a safe manner and that employees understand the Company's health and safety standards and their role in achieving them.
- d) Employees will be encouraged to become involved in health and safety matters including employee representatives to participate in the setting and maintenance of health and safety standards.
- e) Risk assessments to identify foreseeable hazards are undertaken and to implement reasonable and appropriate control measures to reduce the risk to the health and safety of employees and others.
- f) Safe systems of work are developed to reduce risks to a minimum.
- g) Investigate and take positive remedial actions on any health and safety problems identified.
- h) Audit health and safety standards and the operation of safe systems of work to ensure that standards are being achieved and maintained.
- i) Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risk to health.
- j) Adequate information is available with respect to articles and substances used at work, detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
- k) Provide a suitable and safe place of work and maintain welfare facilities to a reasonable standard.
- l) To provide funds for further development and training to meet its legal obligations
- m) The Health and Safety Policy is reviewed and modified when necessary. As a minimum this will be annually.
- n) Employees whilst at work will take reasonable care for the Health and Safety of himself/herself and of other persons who may be affected by his/her acts omissions at work.
- o) As regards any duty, or requirement, imposed on the employee or any other person, by or under any of the relevant statutory duties, to co-operate with him/her so far as is necessary, to enable that duty, or requirement, to be performed or complied with.

This policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work etc. Act 1974 and binds all Directors, Managers and Employees, in the interests of Employees and Customers. We request that our Customers and Visitors respect this Policy, a copy of which can be obtained on demand.